SOCIAL SECURITY ADMINISTRATION OCCUPATIONAL INFORMATION DEVELOPMENT ADVISORY PANEL TELECONFERENCE MEETING

NOVEMBER 17, 2010

SOCIAL SECURITY ADMINISTRATION

WOODLAWN, MARYLAND

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DR. MARY BARROS-BAILEY
CHAIR

PROCEEDINGS

OPERATOR: Good morning, ladies and gentlemen, and welcome to the Social Security's Administration OIDAP quarterly meeting. At this time all participants are in a listen only mode. Later on we will conduct a question and answer session, and instructions will follow at that time.

If anyone should require operator assistance during today's conference, please press star, then zero on your touch tone telephone. I would now like to introduce your host for today's quarterly meeting, Ms. Debra Tidwell-Peters.

Ma'am, you may be begin.

MS. TIDWELL-PETERS: Thank you.

Good morning, everyone. This is the teleconference meeting of the Occupational Information Development Advisory Panel. My name is Debra Tidwell-Peters, and I'm the Designated Federal Officer for the Panel.

Our teleconference today will run approximately from 10:00 until 12 noon, eastern standard time. There will not be a question and

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	answer	period	LOI	CHIS	conference.

I would like to turn the meeting over now after I poll the members.

Abigail Panter.

DR. PANTER: Here.

MS. TIDWELL-PETERS: Allan Hunt.

DR. HUNT: Here.

MS. TIDWELL-PETERS: Robert Fraser.

We will see if we can get him on the

10 line.

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11 Shanan Gwaltney Gibson.

DR. GIBSON: Present.

MS. TIDWELL-PETERS: Mary Barros-Bailey.

DR. BARROS-BAILEY: Present.

MS. TIDWELL-PETERS: Sylvia Karman.

MS. KARMAN: Present.

MS. TIDWELL-PETERS: David Schretlen.

DR. SCHRETLEN: Present.

MS. TIDWELL-PETERS: Gunnar Andersson will

20 | not be able to join us.

21 Abigail Panter.

DR. PANTER: Here again.

6 MS. TIDWELL-PETERS: Okay. 1 2 MR. HARDY: You forgot me, Deb. 3 MS. TIDWELL-PETERS: Oh, I got you. 4 Thomas Hardy. 5 MR. HARDY: Present. 6 MS. TIDWELL-PETERS: Thank you. I believe 7 that's all of our members. 8 MS. HOLLOMAN: No. Janine Holloman. 9 MS. TIDWELL-PETERS: Oh, I am sorry, Janine Holloman. Are you present? 10 11 MS. HOLLOMAN: I am present. 12 MS. TIDWELL-PETERS: Thank you very much. 13 So it sounds like, Panel Chair, we have a 14 quorum. 15 DR. BARROS-BAILEY: Thank you, Debra. 16 thank you all for your attendance to this telephonic 17 conference of the Occupational Information

DR. BARROS-BAILEY: Thank you, Debra. And thank you all for your attendance to this telephonic conference of the Occupational Information

Development Advisory Panel. If you would like to follow along and you are listening into our agenda for the day, or to access our charter or technical and working papers, past presentations and reports, you can go to our web site www.SocialSecurity.gov

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forward "slash" OIDAP, and our agenda is there.

Just a reminder that the OIDAP is a Panel chartered by SSA to provide independent advice and recommendations on the development of an Occupational Information System for SSA's disability adjudicative needs. We are not the entity actually developing the OIS. SSA is the one that is developing the Occupational Information System.

Just a reminder before we go through the agenda that under the Federal Advisory Committee

Act there are three binding principles or roles for us. Our role is advisory, that's the first. The second is our role is independent. Our third is that our process is transparent and open. That is when we deliberate as an entire Panel, such as we are doing today, our meetings are open to the public. And as special government employees we have access to prepositional documents, such as the content model synthesis document that we reviewed at our last quarterly meeting in Boston. That is confidential and not open to the public, because it

is a ways from being finished.

I would like to make an announcement regarding some changes to the Panel. As I announced to the Panel a few weeks ago, Dr. Mark Wilson has resigned from OIDAP. He is missed. Gratefully, Dr. Allan Hunt has accepted my request to take over the leadership of the Research Subcommittee as its new chair. Thank you Allan for saying "yes."

Now to review the agenda for today. I will provide a very short Chair's report. This will be followed by a report by Sylvia Karman, the Project Director. Allan will deliver the Research Subcommittee report.

Bob Fraser was going to deliver the report for the User Needs and Relations Subcommittee. If he is not on the call, I will go ahead and deliver that.

Shanan Gibson will provide the overview of the public comment received into the OIDAP's proposed recommendation on OIS planning. We will deliberate and vote on the recommendation. And lastly, we will review the Minutes from the September 1st and 2nd

fourth quarterly meeting for fiscal year 2010 in Boston; and also our last teleconference meeting before adjourning.

Now, on to my Chair's report. We will be meeting in Baltimore in a couple weeks. So I will try to keep this short. Our meeting with Commissioner that was scheduled for the 29th of October was postponed until we are in Baltimore on the 7th of December, because of illness.

The Commissioner sent me a very nice e-mail last week and indicated that he is looking forward to our meeting in Baltimore. He will also be present for the public meeting on the 8th for the entire Panel.

I know that SSA has been working hard on the OIS Research and Development Plan referenced by our proposed recommendation today. Because of the nature and status of that plan we're going to be undergoing a strategic planning process during our fact finding in Baltimore. This will assist us in our advisory relationship with SSA. Then we can launch into more formal strategic planning, probably

at our March quarterly meeting as that plan unfolds.

And the hotel for Baltimore, Debra, can you maybe provide that information. I know that was just finalized in the last few days

MS. KARMAN: Mary, she stepped out for a minute.

DR. BARROS-BAILEY: Okay. I will provide that information at the end of the meeting.

And lastly, Debra sent a scan request to the Panel for meeting dates for next year, and I would ask all Panel members to respond to that scan so we can start scheduling the 2011 meetings for the Panel. So that's it for my report. More detail in Baltimore.

And Sylvia, if you would give us our Project Director's report.

MS. KARMAN: All right. Good morning, everyone.

So we have -- as of October 1st, Richard

Balkus, the Associate Commissioner for the Office

of Program Development and Research announced the

establishment of a new unit in his office dedicated

to the OIS development. The Occupational
Information Development Project team has become the
Office of Vocational Resources Development.

Our new office, or OVRD, is charged with directing and conducting research and development of SSA's OIS. OVRD consist of two branches. One dedicated to research, design, and development, scientific standards, testing; data collection, data analysis. The other branch is dedicated to program integration to ensure that the OIS is developed in a way that meets SSA's legal, program, and operational needs.

The next item on my agenda here is we will be meeting again with the OIS development workgroup. The workgroup has been out of session since September and will resume its work today, this afternoon with a briefing on the status of the project, our organization, and future activities for the workgroup.

Also, with regard to our occupational vocational claims review study, we are in the process of completing our quality reviews of

initial level cases.

When these reviews are complete we will conduct our analysis of the full, initial level sample and report those results. We are also finalizing the data collection instrument that we will use for review of our hearings level samples of cases. We expect to pilot test this instrument in December and begin the review of over 1100 hearings level cases in January 2011.

We -- the next item that I have here is on our OIS Research and Development Plan. We have completed an initial draft of the OIS Research and Development Plan, which includes a business process. This plan is currently under review within OPDR. While we also conduct some of the initial work needed to further develop other portions of the Plan, for example, tasks, time frames, research questions, resources, the Plan will continue to be a work-in-progress to develop and conduct our research activities that were already underway, that is.

Content model development. We are

developing a draft methodology, including identification of all key sources for data element identification and possible content analysis, tools, and techniques.

And then, finally, we have a blanket purchase agreement with regard to job analysis. In late September, SSA awarded a blanket purchase agreement to ICF International, Incorporated for services to provide research on various methodologies for conducting job analysis, and an overview of business processes for training, recruiting, and certifying job analysts.

We expect to receive the draft report on training, recruiting, and certifying job analysts in late March; and a literature review and benchmarking on job analyses across various disciplines in early June.

Are there any questions?

DR. BARROS-BAILEY: Okay. I do have a couple comments, I think. I think it's -- the development of the Office of Vocational Resources

Development is probably a really good indication.

know that our general recommendation number four for our report in September of last year recommended that an internal unit be developed.

I think that the development of OVRD shows the commitment and the need for the development of the unit that includes both scientific staff and programmatic staff moving forward. That bolts well.

In terms of the content model, I know this is the heart of the project; and we had quite a bit of discussion about it in Boston. And you indicated that you guys were looking at the methodology -- or documenting the methodology within this. Therefore, I think that ensuring that the content model was developed using the scientific method, as we will document and bolts well, and is sound, is important. It is more important to do it right, than doing it quickly. So thank you.

DR. HUNT: I have a question this is,

Allan. Back to the OVRD. Research, design, and

development, presumably is the scientific side; and

the program integration, obviously, would be the 1 2 programmatic side. Do you have leadership in mind 3 for those offices? Are those open recruitments? MS. KARMAN: Allan, this is Sylvia. Right 4 5 now we have not posted those jobs. So I have not 6 done that yet, no. 7 DR. HUNT: And will they be staffed from 8 within existing staff on the project? 9 MS. KARMAN: Currently, yes. We have two 10 members of our team who have stepped up to, you 11 know, take on the leadership for leading the two 12 teams until such time as we have the management 13 positions in place. 14 DR. HUNT: Great. 15 Just for clarification, so that means that sort of interim? 16 17 MS. KARMAN: Yes. In the interim we 18 have -- two of our staff have stepped up, yes. 19 DR. HUNT: Thanks. 20 MR. HARDY: Sylvia, I had a quick 21 question. This is Tom Hardy.

Had you gotten any reports, or

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preliminary things back from ICF at this point?

MS. KARMAN: We have met with ICF a number

3 of times already. I think the staff has done that.

4 We have not received any preliminary work. They

5 have just begun.

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MR. HARDY: Okay.

7 DR. HUNT: This is Allan again. I am

8 familiar with this firm. I actually did a project

9 with them several years ago. But just, roughly

10 speaking, without getting too specific, what kind of

11 experience do they have with job analysis?

MS. KARMAN: They have a number of

13 individuals on their team, including the vice

14 president, who have background in IO psychology and

15 work analysis.

DR. BARROS-BAILEY: Okay. Are there any

17 other questions?

18 Thank you, Sylvia. Allan.

19 DR. HUNT: All right. Thank you,

20 everybody, for the confidence you are showing in me.

21 I hope to be worthy of it. I want to start by

22 specifically saying that since I do not have Mark's

skills and job analysis and cognate fields, I will count on having everyone's help to make an effective team that we can move forward on the broad front.

Then I want to say that I want to start by looking ahead, not looking back, and concentrating on the challenges we face. My opinion, and yet to be confirmed with other subcommittee members, is that the best way we can contribute is by finding a way to provide research advice and specific input earlier in the process. And I'm hoping that that is going to be possible, given the resolution of the standing of OIDAP members in terms of their ability to participate before everything is public.

So I'm planning to work with Sylvia specifically on finding a way to do that, so that the members of the Research Subcommittee would have an opportunity to comment on, and, perhaps, provide input before decisions are made, and things are virtually finalized.

I'm looking for better communication and better coordination between the Panel and SSA staff

specifically on research issues. Obviously, that's been a difficulty in a couple of places in the past. I hope that we can undo some of the damage and start forward again. And my real objective is to build an attitude of mutual trust and respect, specifically between the Research Subcommittee and SSA; but it applies, I think, broadly to the whole relationship as well.

over that we are this morning going to vote, I think, on the recommendation for OIS planning, it really feels like we are at a critical juncture, even though we're two years out. And while remembering that this project truly belongs to SSA, and not to the OIDAP, my promise is that we will work as a Research Subcommittee to do our best to provide a positive and informative contribution as we move forward. And I look forward to your help in making that a reality starting in Baltimore in December. Thank you.

DR. BARROS-BAILEY: Okay, Allan. Thank you.

Does anybody have any questions for

Allan?

Okay. And I know Bob is not on the line yet, so I will go ahead and just give a summary of the User Needs and Relations Subcommittee.

We have met since the last quarterly three times; at the quarterly meeting,

September 1st, and again on September 6th -
excuse me, October 6th, and October 20th.

We completed the -- or Shanan completed the summary report in terms of the public comment for the content model and classification recommendation report. We were going to deliver that to the Commissioner when we met with him. We will have that bound and delivered to him on the 7th of December.

We had also discussed how to handle public comment as it comes in. There was a web site for another FACA Committee that we looked at under Health and Human Services where they basically put up all of their public comment. We were looking at that as a model for the future moving forward.

In terms of the completion -- or the proposed recommendation number eight, we had discussed -- we didn't know what kind of public comments we would have. We only had three formal comments through regulations.gov and didn't really need to summarize those as we did the first public comment period that we went through.

And since the close of the June 30th regulation public comment on the content model report, I think we only had one e-mail come in, and I think it was actually kind of an inquiry as to whether we had considered a couple of questions. The discussion raised from that e-mail led us to believe we should probably put a FAQ, frequently asked questions page to our web site that we will be discussing.

And in terms of future activities, we will probably be addressing that with SSA as they develop their plan -- their R & D plan, and now have the formal OVRD set up will probably need to do their own outreach; and so we will need to work together with them in terms of looking at other

responsibilities of each entity, and how we can work together and forward to meet the issues of transparency and accountability, and to also engage the public in our process as much as possible under our FACA duties.

So any questions at all?

Okay. Shanan, you are on. Public comment review and discussion for the proposed recommendation number eight.

DR. GIBSON: I thought I would begin this for those listening in by actually reading the proposed recommendation. So for those of you who have it in front of you, bear with us. For those who do not, here we go.

This is a proposed recommendation to the Social Security Administration for Occupational Information System Development planning. In keeping with its charge to provide independent advice and guidance on plans and activities to replace the Dictionary of Occupational Titles in disability adjudicative decisions, and the development of a new Occupational Information

System that will help the Social Security

Administration meet its burden of proof, is

forensically defensible, reflects all work

nationally and links residual functional capacity

and requirements of work, the Panel strongly

recommends that SSA; one, take the immediate steps

to develop an overarching project plan and timeline

that specifies SSA's needs and objectives with

regard to occupational information.

Two, develop a fully articulated research plan and associated processes that provides for the coordination of necessary scientific research and allows for the incorporation of findings and results, as appropriate.

Three, prepare and make available to the Panel the overall project plan, including the attendant research plans for advice and recommendation before further development activities for the OIS proceeds.

And four, make public the aforementioned project and research plans, thus delineating how SSA plans to proceed in its efforts to develop said

OIS.

The project plan should include scientific and programmatic justification for SSA's efforts going forth, as well as identification of the criteria that will ultimately be utilized to assess the performance of any new OIS system.

To fulfill the requirements of the aforementioned project plan, SSA must also develop and make public a scientifically sound research plan that addresses the needs delineated by the project plan and that will guide the entire OIS development process. To meet users' needs, maintain stakeholder confidence, and ensure legal defensibility, it is critical that all intended research protocols be developed with oversight by internal scientists well-versed in research methods, along with programmatic specialists and be reviewed by the Panel prior to data collection.

Examples of issues that should be addressed by the recommended research plan include, but are not limited to, how to develop a content model that is legally defensible and possesses

strong evidence of validity to determine the appropriate sampling methodology for pilot testing of all instruments; how to develop a job analysis tool that will be utilized for collecting occupational information, including appropriate scales, methods of data collection, sources of data, et cetera, and so on.

The Panel recognizes that any plan that is developed will be necessarily dynamic as new information and data may inform future steps.

However, this does not negate the need for a published plan that is scrutinized for scientific rigor and adequacy.

In conclusion, the Panel wishes to emphasize that to achieve the goal of a legally defensible OIS, rigorous scientific methods must be utilized. The original recommendations, and associated subcommittee reports identified numerous empirical studies that should be conducted as part of the process of developing a new OIS. The Agency should examine these recommendations and identify the proposed studies that meet the requirements of

good science, and SSA's disability program law and regulations for coordination into the project, and research plans going forth.

In addition, SSA should coordinate existing efforts that meet -- I'm sorry. In addition, SSA should coordinate existing efforts that meet the requirements of good science and SSA disability program law and regulations into the project and research plans going forth.

And that is directly from the Federal register request for comments. In response to this request for comments we received three postings.

And for those interested in actually seeing the comments received, I would recommend you visit www.regulations.gov where they are visible.

Moderately unrelated to the actual recommendation at hand for program planning. Another was directly supportive of our efforts towards directing the need for project planning and scientific methodologies as part of the project plan. And I would say the third actually gave advice on where

to look as we develop the project plan and research science associated with it.

So based on that I feel like the Panel has received actually very good positive feedback toward the adoption of -- the adoption of this as a formal recommendation to be put forth to SSA; and I will leave it at that for now.

DR. BARROS-BAILEY: Okay. Deliberation by the Panel. Any comments. Any -- as we review this recommendation, any thoughts in terms of the public comment that we received that would impact the recommendation?

DR. HUNT: This is Allan. Excuse me, I have a question just in terms of procedure.

Particularly with the California Department of Employment Security, or whatever.

DR. BARROS-BAILEY: The EDD, yes.

DR. HUNT: Would we typically respond to

19 that?

DR. BARROS-BAILEY: That's a great

21 question.

DR. HUNT: It begs for a response, but I

wanted to know how and who.

DR. BARROS-BAILEY: I think that might be something we can past on maybe to User Needs and Relations. We continue to get these kinds of thoughts or comments. People, you know, maybe who haven't read our findings report on the National Academy of Science that really look at the difference between purpose and function; and a cometric versus ergonometric design of an occupational system who might not understand that the data is not usable for disability determination, disability adjudication.

So maybe that's something we can tackle within User Needs. I think it becomes quite confusing, because for too many people data is not tangible; and it is not readily evident that the purpose and function is different. And, you know, for other people it's, you know, kind of like saying well, you know, a chair and a bed are functionally different, but they are both pieces of furniture. And it is not so evident why it's different. So I might recommend passing it on to

user needs to take a look at.

DR. HUNT: Yes, I just feel an obligation to respond to this sort of inquiry, because it's, obviously, meant to be helpful; and it's -- the fact that it doesn't appreciate all the facts that we have digested, you know, gives us a chance to do some public education, even if it's a government Agency.

DR. BARROS-BAILEY: And I think it might be -- that response kind of begs the questions that I think could also be included as part of the FAQ.

DR. HUNT: Yeah, good point.

MR. HARDY: Can I make a comment, Mary. This is Tom Hardy.

I'm on User Needs. We have bantered about a couple times now responding, not responding to input. I think it raises the larger question, because if we respond to some and not to others that may not be the best procedure to follow. I think we should talk about it further in User Needs. But I'm a little worried about picking and choosing who we will enter into dialogue with

versus who we will not enter into dialogue with. I
think that raises questions that can be very
problematic for us.

DR. PANTER: This is Abigail. I just think that --

6 MS. KARMAN: Abigail, we are having 7 trouble hearing you.

DR. PANTER: I think that FAQ's could be very helpful for general misconceptions about the process.

MR. HARDY: Yes.

DR. BARROS-BAILEY: So. And I think, also, you know, who the responsible party is. This might actually be a better question for SSA to tackle other -- rather than the OIDAP. Although, we, obviously, have a report out there that answers the inherent questions arising out of this public comment. But I think maybe if we talk about it at User Needs, and then see how we can address this, I think that would be a great idea.

Okay. Any other comment or question in terms of the public comment, or the proposed

recommendation?

Okay. Hearing none, I will entertain a motion to accept proposed recommendation number eight on OIS planning as read by Shanan Gibson.

5 MR. HARDY: This is Tom Hardy, and I so

6 move.

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DR. BARROS-BAILEY: I have a motion by Tom. Second by.

DR. GIBSON: Shanan Gibson.

because we are voting telephonically I will ask

Debra Tidwell-Peters to poll the members in terms of
their vote.

DR. BARROS-BAILEY: Shanan. Okay.

MS. TIDWELL-PETERS: Okay. I'm here,

15 Mary.

Shanan Gibson.

DR. GIBSON: Hi -- yes -- yay.

MS. TIDWELL-PETERS: Thomas Hardy.

MR. HARDY: I vote in the affirmative.

MS. TIDWELL-PETERS: Janine Holloman.

MS. HOLLOMAN: I vote affirmative.

MS. TIDWELL-PETERS: Allan Hunt.

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1	DR. HUNT: Aye.
2	MS. TIDWELL-PETERS: Sylvia Karman.
3	MS. KARMAN: Aye.
4	MS. TIDWELL-PETERS: Deborah Lechner.
5	Okay.
6	Abigail Panter.
7	DR. PANTER: Aye.
8	MS. TIDWELL-PETERS: David Schretlen.
9	DR. SCHRETLEN: Aye.
10	MS. TIDWELL-PETERS: And just to confirm,
11	Robert Fraser is not on the line, correct?
12	So I have
13	DR. BARROS-BAILEY: Okay. And just to
14	confirm, is Deb on the line?
15	MS. TIDWELL-PETERS: No, she is not.
16	DR. BARROS-BAILEY: Okay. So of the
17	members in quorum, it sounds like we have an
18	unanimous vote; and proposed recommendation number
19	eight becomes full recommendation number eight from
20	OIDAP to Social Security that would be delivered to
21	the Commissioner.

Since we are -- did David vote?

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- DR. SCHRETLEN: Yes. And I voted in the affirmative.
- 4 voting, let's go ahead and address the two sets of

DR. BARROS-BAILEY: So since we are still

- 5 Minutes. We have a set of Minutes from the
- 6 September 1st and 2nd OIDAP meeting in Boston.
- 7 | So, first, let's go ahead and I will entertain a
- 8 motion to accept those; and then we will deliberate
- 9 on any changes to those. So any motion from the
- 10 floor to accept the Minutes of September 1st and
- 11 2nd.

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- MR. HARDY: This is Tom Hardy. I make a
- 13 motion to accept the Minutes.
- DR. BARROS-BAILEY: Okay. Do we have a
- 15 second?
- MS. HOLLOMAN: This is Janine, I will
- 17 second.
- DR. BARROS-BAILEY: I didn't catch who
- 19 that was. I am sorry.
- MS. HOLLOMAN: Janine.
- DR. BARROS-BAILEY: Janine, okay. So a
- 22 second.

. Any discussion on the Minutes from September 1 $^{\rm st}$ and 2 $^{\rm nd}$?

MR. HARDY: I just want to go on the record that I did, in fact, send some minor changes to Debra Tidwell regarding grammar and punctuation. Those went in this morning. I don't think they materially changed the Minutes in any way.

DR. BARROS-BAILEY: Okay.

MS. LECHNER: Mary.

DR. BARROS-BAILEY: Yes.

MS. LECHNER: This is Deborah Lechner. I accidentally disconnected myself during the vote. I was trying to unmute my phone. I just want to let you know I am back.

DR. BARROS-BAILEY: Okay. We are in the middle of voting on the recommendations for the September 1st and 2nd Minutes. Let's go ahead and finalize this vote, and then we will double back on the other.

So any other discussions or comments on the September 1st and 2nd Minutes for OIDAP?

Okay. Hearing none, Debra, can I ask you

	3 4
1	to take a poll in terms of a vote.
2	MS. TIDWELL-PETERS: Yes. Shanan Gibson.
3	DR. GIBSON: I approve.
4	MS. TIDWELL-PETERS: Thomas Hardy.
5	MR. HARDY: Approve.
6	MS. TIDWELL-PETERS: Janine Holloman.
7	MS. HOLLOMAN: Approved.
8	MS. TIDWELL-PETERS: Allan Hunt.
9	DR. HUNT: Approved.
10	MS. TIDWELL-PETERS: Sylvia Karman.
11	MS. KARMAN: Approve.
12	MS. TIDWELL-PETERS: Deb Lechner.
13	MS. LECHNER: Approve.
14	MS. TIDWELL-PETERS: Abigail Panter.
15	DR. PANTER: Approve.
16	MS. TIDWELL-PETERS: And David Schretlen.
17	DR. SCHRETLEN: Abstain.
18	DR. BARROS-BAILEY: Okay. Thank you. And
19	David I understand you weren't at that meeting and

David, I understand you weren't at that meeting, and

20 your abstention there.

21 So the Minutes for September 1st and

22 2nd of our fourth quarterly meeting held in

1 Boston have been approved.

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To double back, Deborah, I don't know at what point you fell off of the call, but we were -- did you fall off when we were voting?

MS. LECHNER: Yes.

DR. BARROS-BAILEY: Okay. Did you want to register your vote?

MS. LECHNER: Yes.

DR. BARROS-BAILEY: Okay. Debra, if you would go ahead and register Deb's vote.

MS. TIDWELL-PETERS: And Deborah, this is the vote on the recommendation number eight to SSA.

And your vote is?

MS. LECHNER: Accept.

MS. TIDWELL-PETERS: Thank you.

DR. BARROS-BAILEY: Thank you, Deb.

So the vote remains unanimous. All the members in quorum at today's meeting.

Then the last thing that we have to vote on are the Minutes from our last teleconference held on September 29th where we started the discussion on the proposed recommendation. So I

will take a motion from the floor to accept the
Minutes.

DR. HUNT: This is Allan. So moved.

DR. BARROS-BAILEY: Okay. Do I have a

second?

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DR. PANTER: Second.

DR. BARROS-BAILEY: Who was that?

DR. PANTER: Abigail.

9 DR. BARROS-BAILEY: Abigail; sorry. Okay.

10 So we have a second from Abigail.

Any discussion on these Minutes?

Okay. The only modification that I have to the Minutes, it says "Panel members present," and Gunnar was actually present. The moderator for

the teleconference didn't notice that he was in the

16 wrong conference room; and so he was in the listen

only room. So I think we may need to reflect that

18 he was actually present at the teleconference.

Okay. Any other comments or discussions

20 on this for the Minutes? Okay.

Deborah, if you would record the vote on

22 | this as well.

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1	MS. TIDWELL-PETERS: Okay. Shanan Gibson.
2	DR. GIBSON: Accept.
3	MS. TIDWELL-PETERS: Thomas Hardy.
4	MR. HARDY: Accept.
5	MS. TIDWELL-PETERS: Janine Holloman.
6	MS. HOLLOMAN: Accept.
7	MS. TIDWELL-PETERS: Allan Hunt.
8	DR. HUNT: Accept.
9	MS. TIDWELL-PETERS: Sylvia Karman.
10	MS. KARMAN: Accept.
11	MS. TIDWELL-PETERS: Deborah Lechner.
12	MS. LECHNER: Accept.
13	MS. TIDWELL-PETERS: Abigail Panter.
14	DR. PANTER: Accept.
15	MS. TIDWELL-PETERS: David Schretlen.
16	DR. SCHRETLEN: Accept.
17	DR. BARROS-BAILEY: Then the Minutes for
18	the last teleconference, September 29th have been
19	approved with modification.
20	And I think we are at the end of our
21	administrative meeting and our teleconference. We
22	will be meeting again in Baltimore, September

1 excuse me, December 7th, 8th, that week; and the 2 agenda will be going out probably in the next 3 couple weeks, out to everybody. 4 Just to let you know that the hotel 5 location is the Radisson Plaza Lord Baltimore at 6 20 West Baltimore Street in Baltimore, Maryland. 7 And information will be going out on that as well. Any other discussion from the agenda? 8 9 Okay. Hearing none, I would like to 10 thank you, everybody, for being present today. 11 would like to wish you a Happy Thanksgiving. And 12 we will see each other in a couple weeks in 13 Baltimore. So I will turn the meeting over to Debra 14 15 Tidwell-Peters who will adjourn the meeting for us. 16 MS. TIDWELL-PETERS: Thank you. Hearing 17 no more discussion from the Panel, this 18 teleconference meeting is now adjourned. Thank you. 19 DR. BARROS-BAILEY: Thank you. 20 (Whereupon, at 10:44 a.m., the 21 proceedings were adjourned.)

22

CERTIFICATE OF REPORTER

I, Stella R. Christian, A Certified

Shorthand Reporter, do hereby certify that I was
authorized to and did report in stenotype notes the
foregoing proceedings, and that thereafter my
stenotype notes were reduced to typewriting under
my supervision.

I further certify that the transcript of proceedings contains a true and correct transcript of my stenotype notes taken therein to the best of my ability and knowledge.

SIGNED this 22nd day of November, 2010.

15 _______STELLA R. CHRISTIAN

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